

**National Institute of Disaster Management
(Ministry of Home Affairs, Govt. of India)**

NIDM/ Admn./YP-NIDM/2024

Date: 07.02.2025

EOI FOR EMPANELMENT FOR YOUNG PROFESSIONALS

LAST DATE: 21.02.2025

Background

National Institute of Disaster Management (NIDM), is a premier institute of Government of India, for capacity building, training, education, research, policy planning, documentation, publication and awareness on all aspects of Disaster Management. In this regard, NIDM intends for empanelment of suitable candidates to be engaged as Young Professionals on Contractual basis.

Requirements

The Young Professionals shall be empanelled for engagement in following centres/functional areas as detailed below. However, there is a requirement of 10 nos. of Young Professionals in NIDM at present.

YP Code	Division Name	Centre / Cell Name(Functional Areas)
YP-01	Governance and Inclusive DRR	<ul style="list-style-type: none">• Centre for Gender Issues & Special Needs• Centre for DRR in Geographical Planning• Centre for Cultural Heritage• Centre for Psychosocial& Trauma Care• Centre for Community Based DRR
YP-02	Disaster Response and Recovery	<ul style="list-style-type: none">• Centre for Post-Disaster Needs Assessment• Centre for Response, Relief & Recovery• Centre for Financial Resilience
YP-03	Geo-meteorological Risk Management	<ul style="list-style-type: none">• Centre for Early Warning & Communication• Centre for Hill Area DRR• Centre for Coastal DRR
YP-04	Resilient Infrastructure	<ul style="list-style-type: none">• Centre for Disaster Safe Housing& Retrofitting• Centre for Post-Disaster Reconstruction• Centre for Mass Congregation& Transport DRR• Centre for Critical Infrastructure DRR
YP-05	CBRN and Cyber Risk Management	<ul style="list-style-type: none">• Centre for Industrial DRR• Centre for CBRN DRR• Centre for Cyber Disaster Management

YP-06	Environmental Disaster Risk Management	<ul style="list-style-type: none"> • Centre for Climate Resilience & Environment • Centre for Water and Land DRR • Centre for Forest & Biodiversity and Animal Inclusive DRR
YP – 07	Administration	<ul style="list-style-type: none"> • Administration and Coordination

Qualifications & Experience

Candidates with following qualifications & experience may apply for the empanelment:

Qualifications	Minimum experience required
<p><u>Essential :</u> Master's Degree in relevant subject or BE/B. Tech or 2 years PG Diploma in Management or MBBS or LLB or CA or ICWA or possessing any Professional Degree earned after a study of 4 years or more acquired after 10+ 2.</p> <p><u>Desirable:</u> Persons with M. Phil, M. Tech, MS, LL.M, Ph.D*, additional qualifications, research experience, published papers and post qualification experience in the relevant field would be preferred.</p>	1 year in the relevant functional Areas.

* Experience includes upto 3 years for Ph.D. Holder, provided no work experience is counted during those 3 years.

Kindly Note: Candidates having higher qualifications and / or experience may be considered for engagement as Junior Consultant in NIDM.

Age Limit

- Candidate should be below 32 years of age as on 1st July, 2025.

Job Description

Young Professionals shall be required to provide high quality inputs to the work in the functional areas for which they are applying.

Method of Engagement

Candidates may be empanelled after shortlisting of applications & personal interactions thereof. Empanelled candidates may be considered for engagement by NIDM as Young Professionals as per requirement on contractual basis for a period of one year further extendable on their performance and requirement at NIDM. The terms & conditions for engagement shall be as follows:

- Selected Young Professionals shall be paid consolidated amount of Rs. 37,500/- (Rs. 35,000 + Rs. 2,500 Transport Allowance) per month.
- They will be eligible for TA/DA (on tour) as per entitlement /rules.
- They will be eligible for eight (8) leaves in a calendar year on pro-rata basis.
- The Institute reserves right to terminate their services at any time without assigning any reason after giving 45 days notice.

Place of Posting

- **Delhi Campus :** National Institute of Disaster Management, Plot No. 15, Pocket 3, Block B, Sector 29, Rohini, Delhi.
- **Southern Campus:** National Institute of Disaster Management, Kondapavuluru Village, Gannavaram Mandal, Krishna District, Andhra Pradesh

How to Apply

1. Interested applicants are requested to “**APPLY ONLINE**” through <https://forms.gle/9PXEv6TU4QAXTUNS8> or through QR Code.
2. The last date for online application is **21.02.2025** upto 23:59:59 hrs.
3. The applicants must ensure eligibility criteria before applying for any position.
4. NIDM reserves unfettered right to accept/reject any / all applications (s) without assigning any reasons thereof.
5. NIDM reserves unfettered right to change the no. of required Young Professionals as per the requirement.
6. Depending upon the no. of applications received, NIDM may fix the shortlisting / selection criteria.
7. Only shortlisted candidates may be informed (through email /telephone) and called for written test/ personal interaction.
8. No TA/DA shall be paid for attending the written test / personal interaction.
9. NIDM may assign the selected Young Professional to any division / centre as per requirement and qualification.
10. For applying in more than one centre, applicant should submit separate applications.
11. For any queries please contact at Tel: 011-20873404.

